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Position Title: Associate Attorney – Corporate/Business Transactional

Time Commitment: Full-time

Experience Level: 0-3 years

Salary: Variable based on experience/training

Compensation: Complete Benefit Package, including but not limited to: Health, vision, dental and life Insurance, 401(k) plan, and paid time off (PTO)

Location: Hendersonville, NC and/or Asheville, NC

Who We Are

Established in 1907, The Van Winkle Law Firm is the largest law firm headquartered in the beautiful mountains of Western North Carolina. With two office locations, we proudly serve individuals, families, and businesses throughout the Southeast. As a distinguished and respected firm, our attorneys and staff have become recognized for our ability to utilize the best practices and methods possible to meet our clients' needs. While we are passionate about providing sound legal counsel, we believe our responsibilities go beyond serving as legal representatives. We are interested in getting to know our clients and obtaining a thorough understanding of their unique needs and goals.

Our Values and Culture

Van Winkle, Buck, Wall, Starnes and Davis, P.A. is committed to advancing, cultivating, and preserving an organizational culture of diversity, equity, and inclusion. We strive to create a workplace where our employees, clients, and business partners can thrive. We are an Equal Opportunity Employer providing all employees and applicants with a workplace free from discrimination or harassment, and with equal employment opportunities without regard to race, color, religion, sex, sexual orientation, gender identity, pregnancy, age, national origin, disability, veteran status, genetic information, ethnicity, citizenship, or any other characteristic protected by federal, state, or local law. Unlawful discrimination, harassment, and retaliation will not be tolerated in any of the Firm's offices or any other work-related setting. Qualified individuals with a disability may request reasonable accommodation to apply for a position or to enable them to perform the essential functions of a position for which they are otherwise qualified. If you need an accommodation or need to discuss your situation, please contact us at careers@vwlawfirm.com.

Our Ideal Applicant

The ideal candidate will have relevant transactional or corporate experience or coursework (including entity selection and formation, contract drafting, and/or mergers and acquisitions), as well as exceptional research and writing skills, a desire to build and grow their practice with the firm, and the capacity to work both independently and collaboratively. We are actively looking for a diverse applicant pool. LGBTQIA+ individuals, Black, Indigenous, people of color, parents, people with different abilities, veterans, and people who speak English as a second language are encouraged to apply.

Requirements

- Qualified candidates will have 0 - 3 years of relevant experience and/or training.
- Applicants must be a graduate of an accredited law program.
- Applicants must be licensed to practice law in the State of North Carolina, eligible to waive into North Carolina by virtue of another state license, or planning to register and sit for the North Carolina bar exam in July 2025 or February 2026.

How to Apply

Please submit all application materials, including a cover letter, resume, and any other relevant materials to careers@vwlawfirm.com. We offer an excellent benefits package and competitive salary, commensurate with experience. *Please include salary expectations and any work flexibility needs in your cover letter.* All inquiries and applications will be kept in confidence.